Construction Services Estimator

Overview

C&C Complete Services is seeking an experienced Construction/Restoration Estimator to join our growing team. This role is responsible for developing accurate estimates and scopes of work for multi-family and commercial restoration projects related to water, fire, storm, mold, and other property damage losses.

The ideal candidate understands the fast-paced nature of restoration, excels at creating detailed estimates, and can effectively collaborate with property managers, project managers, and field teams to move projects from start to finish.

Pay: $90,000-$160,000+

Responsibilities:

- Review project plans, specifications, scopes of work, and site conditions
- Inspect properties damaged by water, fire, storm, mold, and other covered losses
- Develop accurate restoration and reconstruction estimates using Xactimate and other estimating platforms
- Create detailed scopes of work for mitigation, repairs, and full reconstruction projects
- Negotiate project pricing and scope with insurance adjusters and third-party administrators
- Perform quantity takeoffs and cost analysis for restoration and reconstruction work
- Prepare proposals, change orders, supplements, and customer contracts
- Collaborate with project managers, superintendents, and production teams to ensure successful project execution
- Conduct stie visits and document project conditions through photos, measurements, and notes
- Maintain current pricing databases and industry-standard estimating practices
- Identify opportunities to maximize project revenue while maintaining ethical estimating standards
- Track estimate accuracy and participate in post-project reviews
- Ensure all estimates comply with company standards, insurance requirements, local building codes, and industry best practices

- Support business development efforts through responsive estimating and exceptional customer service
- Assign, monitor, and support superintendent workloads
- Provide training, coaching, and performance feedback to superintendents as needed

Required Qualifications

- 3+ years of estimating experience in commercial restoration, reconstruction or related construction fields
- Strong knowledge of construction methods, materials, and industry pricing
- Experience with estimating software such as Xactimate
- Ability to read and interpret blueprints, specifications, and construction documents
- Strong analytical, organizational, and problem-solving skills
- Excellent communication and negotiation abilities
- Proficiency with Microsoft Office, especially Excel
- Valid driver's license and acceptable driving record

Benefits

- 401(k) matching
- Medical Insurance
- Dental Insurance
- Vision Insurance
- Paid time off

Schedule

Monday to Friday

Weekend Availability

C&C Complete Services provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.